



Discovery Primary Academy Equality Objectives

The community of Discovery Primary Academy wholeheartedly believes that equality is at the heart of everything we do.

We aim always to:

- Promote a culture of respect for all
- Recognise and celebrate differences between individuals
- Create a community where pupils are well prepared for life in a diverse, pluralist society

We fully promote our duties, as articulated by the Equalities Act 2010, by endeavouring, in all our activities, to:

- Eliminate unlawful discrimination and harassment
- Promote equality of opportunity
- Promote good relations and positive attitudes between people of diverse backgrounds.

Our Equality Objectives are:

- To ensure that all pupils achieve their full potential
- To identify barriers to learning and close any gaps in achievement
- To promote a deep awareness, understanding and appreciation of the diversity of our local, national and global communities.

We shall achieve these objectives by:

- Maintaining the highest possible expectations of all pupils. We will communicate our ambition by ensuring teaching is consistently of the highest quality, using assessment to inform planning, and rigorously monitoring progress and standards.
- Identifying vulnerable groups and individuals and developing teaching and learning that is tailored to individual needs, thus ensuring good progress is sustained and achievement gaps can be closed.
- Identifying and exploiting every opportunity in the curriculum and in all the activities of the school for deepening the appreciation, understanding and respect we promote for a diverse community.

Date ratified Autumn 2016

Reviewed every 4 years.

Next review Spring 2030